

Memorandum of Agreement
Establishment of Social Worker Threshold/Overage Standard

In the final stages of negotiations, the parties recognized that the establishment of a threshold/overage for **School Social Worker**--which will be included in Article 8.3.5.2, sections (a) through (c)--was a more complicated discussion than anticipated and required additional discussion between the parties. In order to address this issue, the parties hereby agree:

1. Within thirty (30) days of the final approval of this agreement, the parties will meet to negotiate over the establishment of a threshold/overage for School Social Workers;
2. The parties will make every effort to reach an agreement within ninety (90) days of the final approval of this agreement.
3. If an agreement is reached, the new threshold/overage for school social workers shall be implemented. If no agreement is reached, the Employer's final position on the threshold shall become the status quo school social worker threshold/overage and shall be implemented.

Social Worker MOA Tentative Agreement

 11/24/23

For the Association Date

 11/25/23

For the District Date